Executive Summary: Sawgrass Lake Elementary

School Improvement Plan for 2017-18

Sawgrass Lake Elementary School has 680 students' grades Pre-k to 5th, two administrators, and 60 teachers. The mission of **Sawgrass Lake** is to educate, nurture and inspire our students and staff to attain their goals each year as they become life-long learners prepared for tomorrow's world. Sawgrass Lake Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

1.) Our school improved to a 'B' for the first time in three years.
2.) Our school improved its Math learning gains by 17% and improved lowest 25% by 38%.
3.) Our school improved its FSA ELA learning gains by 3% and improved lowest 25% by 11%.

Primary Goals

To accomplish our mission, Sawgrass Lake has the following primary goals

1) Increase Reading scores to 70% of students reaching proficiency levels for each student subgroup;
2) Increase Mathematics scores to 70% of students reaching proficiency levels for each student subgroup;
3) Increase Science scores to 60% of students reaching proficiency levels for each student subgroup;
4) Close the achievement gap in ELA and Math between black and non-black students by 15% percent.
5) Strengthen and promote positive school culture and climate through a foundation of culturally relevant teaching and restorative practice, reducing the number of discipline incidents by 20%.
6) Increase the number of parent workshops and educationally relevant events to support student learning by 50%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:
- Utilizing scales and rubrics aligned to learning goals to assess and inform instruction
- Monitor and support implementation of instruction during observations by using monitoring tools and providing specific feedback designed for growth.
- Specific support provided to teachers through effective unit planning during PLC's; teachers collaborate to select and implement rigorous tasks aligned to each standard.
- Effective use of Science lab in grades 2-5 with fidelity. Teachers will receive professional development and support from JIT Science coach, on effective science lab lessons.
- Conducting data chats with students and Student-Led Conferences with family members, linked to the students' AVID Success Binders, to support students with data-based goal-setting and achievement.
- Collaboratively planning and thoughtfully preparing rigorous and engaging lessons for students that incorporate AVID / WICOR strategies, including Costa's Level of Questioning

Professional Development

The professional development efforts include the use of the year long Marzano Framework with an emphasis on goal setting and scale development, differentiating and scaffolding instruction and having teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction. Team leads will participate in a book study, "Learning by Doing" which will provide guidance on conducting effective PLC's that are data driven and results oriented.

Parent and Community Engagement

Parent engagement efforts are a challenge for our school. As a strategy to increase our efforts, the school will host educationally relevant events that will support parents in their child's academics. The school will host a variety of functions at various times and dates in order to maximize parent attendance. Finally, our school will implement student-led conferencing as a way to involve students and parents in setting goals for their academics and developing a system of support.

For more information about Sawgrass Lake's School Improvement Plan, please go to our website at https://www.pcsb.org/sawgrass-es